

KALBE NUTRITIONALS IMPROVEMENT FESTIVAL

Certificate

IS AWARDED TO

Muhammad Zakiy Asy-Syafiq

for outstanding improvement results and conduct in his professional field with grade **GOLD**.
This certificate was awarded on November 4, 2021



Andy Chendra

Director of Quality,
Sustainability, & Support



I. Gede Putu Eka Putra

Director of SCM
& Innovation